

Pastor Position at Leota Community Church in Leota, MN

Position Overview

The two churches in Leota, Minnesota – Bethel Reformed Church (Reformed Church in America) and Ebenezer Christian Reformed Church (Christian Reformed Church in North America) are in the process of uniting together as a newly formed organized church, Leota Community Church. This new congregation will be joining a neutral denomination – the Evangelical Presbyterian Church denomination. An interim pastor has been assisting the two churches in this process and will be responsible for making sure it is complete. The next pastor will not be expected to be involved in the process but rather concentrate instead upon the ministry.

The pastoral search team is looking for the person to carry out Leota Community Church's mission statement: *"Uniting Together in Christ's Love to Glorify God."* The congregation believes that a continued emphasis on unifying two congregations today will lead to an effective community outreach and church growth for the future years.

The job description reflects the expectations and responsibilities required on the part of the pastor to ensure a dynamic ministry for Leota Community Church.

Primary Responsibilities

1. Leadership

- * Keep the ministry focused upon the Mission Statement.
- * Support and participate in activities that promote the well-being and unity of the church body.
- * Serve as president of the church board in planning, organizing, directing, coordinating and evaluating the total church ministry.

2. Worship/Preaching

- * Prepare and deliver biblically-based sermons that inspire, challenge, and encourage the congregation to grow in their faith and relationship with God.
- * Plan and lead the morning worship services, in conjunction with the worship team, musicians and others involved in service planning (note: Sunday evening worship services are also offered but the pastor is not expected to do them).
- * With the worship team, schedule and organize holiday and special services.
- * Administer the Sacraments of the Lord's Supper & baptism.

3. Pastoral Care

- * Build relationships and foster a healthy community within the church.
- * Coordinate with the elders to provide shepherding and pastoral care of the congregation. This will include contact and visitation for shut-ins and the sick, individual and family counseling and guidance as able and needed, and monitoring the spiritual health of the congregation.
- * Officiate at weddings, funerals, and other church-related services.

4. Discipleship/Spiritual Development

- * Provide spiritual guidance and encouragement along with the elders to the people of all ages for Christian maturity and equipping.
- * Offer New Members classes for adults and youth.

5. Outreach to the Community

- * Engage with the local community, building relationships, serving others and sharing the love of Christ through acts of compassion and outreach initiatives.
- * Participate in the life and events of the Leota and surrounding community.

Professional Qualifications

1. Hold a Master of Divinity degree from an accredited seminary.
2. Ordained and a participating member in good standing in the Christian Reformed Church, Reformed Church, Evangelical Presbyterian Church or another historic Reformed denomination.
3. Commits to Reformed theology.

Compensation (based upon a full-time position)

1. Compensation includes salary, medical benefits, travel, paid vacation, and retirement compensation. (details to be shared later).
2. A parsonage is provided for the pastor and family.

For more information or to apply, email Pastor Mike Scott (Interim Pastor) at leotapastorsearch@gmail.com

A church profile is available in the church website leotacommunitychurch.org